



Considering How to Improve the Competitive Advantage of Your Firm's Human Capital?...

Every job or position has requirements that go beyond the customary job description when you seek optimum performance and productivity. As an example, people who have been trained to act assertive can perform jobs that require assertiveness, but someone who is naturally assertive will consistently do the job better. When a person's job duties conflict with their inborn characteristics, they suffer from tension and stress that can lead to organizational conflict and employee burnout.

Our assessments reveal the human characteristics that make each of us unique and individual. They tell us who we are and you cannot fail who you are as a person.

Our assessments are used to define intangible job requirements and help you match employees to the work they do. When people match their jobs, they perform up to and beyond your expectations. Job Match or Fit is the primary predictor of job success. It has greater relevance than factors such as age, experience, training, and other particulars that employers use to make human resource decisions.

Assessments can help you...

- ☑ **Hire Right the First Time**
- ☑ **Measure Employee Alignment To Vision, Mission, Purpose, And Goals.**
- ☑ **Identify And Develop Future Leaders**
- ☑ **Plan and measure success of career path and succession planning**

New Version Release:

Version 6 will soon be released for our client-server PC-based software used to track training compliance

Should you be considering purchase or renewal of your maintenance plan, order soon to lock in current pricing so that you receive the new version at no additional cost. ♦

New Offerings:

We've got a new partnership to enhance hiring and retention for our corporate customers employees. Our Profiles assessments can be viewed from the bottom of our home page. ♦

<http://www.pro-ductivity.com>

Click for YOUR FREE COPY of our Mention Pro-ductivity Systems to get a copy of our Employment Guide: "Hiring and Retaining Top Performing Employees"



New Features:

Our web-based software used to track training compliance now offers:

- ☑ Employee qualification levels (user defined) with notification for transfer to the next level.
- ☑ Ability to view and register for both required and voluntary or elective courses.
- ☑ User definable course Category and Group. ♦

Deciding between PC or web-based training tracking?

We have a comparison chart – call us to get this information in our website customer zone. We have a utility to convert your PC data to SQL database.

Pro-ductivity Systems focuses on Web-based and clientserver software application solutions and related consulting services for training, content development and reporting. Our ability to understand and convey our clients' industry knowledge to produce solutions that are productive, effective and affordable is the keystone of our business philosophy.

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 Call Toll Free: 1-866-776-8876

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Our Products!

We are excited to represent these software products offering choices for affordable, superior solutions to today's business needs including:

21CFR part 11 Compliance Tracker

This training tracking system is of particular interest to those needing 21 CFR part 11, ISO and other types of compliance.

This system grows as your needs, employees, course offerings and curriculum grow. Start with a client-server version as a single user then expand to a 10-user or unlimited user network version. We can accommodate multiple locations and consolidated reporting needs. Over 50 standard reports offer a variety of query and report format options including .PDF, .TXT, .RTF, and .XLS.

Our new web browser-based version offers a clean, easy-to-use screen interface for learners, managers and administrative users. Offer learners and managers the abilities to enroll, cancel, waitlist upcoming classes and view required courses as well as past attendance history. Learners can provide course evaluations as well.

To schedule a walk-through demonstration, contact us at 866-776-8876.

Authoring PRO

We offer a authoring system that includes templates, test, button and background wizards, audio/video editing, basic animation, screen recording and screen capture. It can import flash, video and other media files of your choosing. Also, you can bring in your current PowerPoint slides and add course navigation and interactions to hold learner's attention in online learning.

Today's Tip for our Compliance training customers:

Save yourself time by using data synchronization to map data already retained in other software systems for merge to your training tracking software and vice versa.

Call us to view or order this option at 866-776-8876.

CALL A COACH...



Call Toll Free: 1-866-776-8876

We can use a web-based training session to assist you issues you have using popular software.

We can use a web-based training session to teach graphic file optimization using Macromedia Fireworks as well as introduce you to a course authoring software tool to help you turn your presentations into online learning courses. ♦

Need to convert existing course materials to e-learning quickly, efficiently and effectively?



Converting PowerPoint presentations to the web is possible by turning each frame into a large graphic, adding a large sound file for narration, and including buttons for slide frame navigation. However, this solution also presents huge bandwidth problems.

Most people do not optimize slide graphics. Slide frame graphic file size can be 500-900k and more. And, sound files are notoriously large. The result is a World Wide Wait.

Call us at 866-776-8876 to obtain help with rapid conversion of your PowerPoint, text and other materials into an assembled course that can be published to CD-ROM, HTML, or single executable file.



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